

## **MB-IDP Mentor Training Policy**

The mission of the MB-IDP is to provide cutting edge training in molecular biology in a supportive and inclusive environment. As a central part of our mission, we seek to ensure that students receive the mentorship and support that will allow them to thrive. We are partnering with our mentoring faculty to achieve this goal.

Beginning on July 1<sup>st</sup> 2021, all MBIDP mentors are required to engage in mentor training.

Mentor training that will satisfy this requirement include:

GPB Entering Mentoring Training <https://bioscience.ucla.edu/mentor-training/>

HHMI Mentor Training for Grantees

Other Trainings available through the Center for Improvement of Mentor Experience (CIMR). <https://cimerproject.org/training/>

The MBI Culture Survey identified a specific need for culturally aware mentor training. While we are developing a training program to meet this need, we are requiring faculty to take implicit bias training. Training that will satisfy this requirement includes:

<https://equity.ucla.edu/> - implicit bias video series

UCLA Health DEI Champion Training

**Timeframe: Mentor Training and Implicit Bias Training will be required** within a year of initiating this policy (by June 2022), and at least once every three years thereafter.

**Mentor training status for individual faculty will be indicated on the MBI website**

Note: Mentor training will be required for PIs in order for their student to be eligible for MBI fellowships, including the Whitcome Training Program.